

**VEVAY TOWNSHIP**  
**INGHAM COUNTY, MICHIGAN**  
**EMPLOYEE HEALTHCARE, DEATH BENEFITS AND PENSION**

**ORDINANCE NO. 46.07**

**PREAMBLE**

AN ORDINANCE TO AMEND VEVAY TOWNSHIP FRINGE BENEFITS ORDINANCE TO SPECIFICALLY AMEND THE PROVISION OF PENSION; TO ESTABLISH AN EFFECTIVE DATE OF THIS ORDINANCE; AND TO REPEAL ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HERE WITH.

THE TOWNSHIP OF VEVAY, INGHAM COUNTY, MICHIGAN ORDAINS:

**SECTION 1. Short Title.**

This Ordinance shall be known and Cited as the *Vevay Township Employee Healthcare, Death Benefit, and Pension Ordinance, 2024 Amendment.*

**SECTION 2. Purpose; Authority.** The Township Board amends its Ordinance to close the defined benefit pension for all new hire employees and persons not expressly identified herein. Ordinance No. 46.06 shall continue in full force and effect except as amended herein or by resolution as permitted under this Ordinance. The Township hereby authorizes the Township Supervisor and Township Clerk to contract in the name of the Township Board, with any company authorized to transact such business within the State of Michigan for such benefit.

**SECTION 3. Benefits; Eligible Classes Defined; Notice for Non-Coverage.**

**A. Group Health Insurance Plan.**  
(No amendment to this subsection.)

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**B. Death Benefit; Life Insurance.**  
(No amendment to this subsection.)

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**C. Pension.**

1. Defined Benefit. The Township of Vevay shall continue to annually contribute to the current defined benefit pension benefit for all qualified and enrolled employees prior to the enactment of a defined contribution plan with no change to said plan and employee contribution, except as may be amended by Township ordinance or resolution. Thereafter, the defined benefit pension shall be closed and not be offered to new hired employees and shall not be provided to employees nor persons not expressly identified.
2. Defined Contribution. The Township and the Municipal Employees' Retirement System (MERS), by way of agreement, hereby create a defined contribution pension benefit for the positions of the Supervisor, Treasurer, and Clerk (i.e., "Officers") for those seeking enrollment and full-time employees regularly working 30 hours per week

or more, pursuant to such terms and conditions as determined by Township resolution in accordance with the MERS agreement.

3. **Amendment to Pension Plan.** The Township expressly reserves the right to amend, suspend and/or terminate its Pension Plan and future benefits offered by the Township pursuant to this Ordinance and resolution at any time. This Ordinance, and the Pension Plan(s) and benefits identified herein shall not create any right to have the benefits contemplated hereunder continued. Notice of a proposed amendment to a Plan which would substantially affect the rights of covered employees and officers and/or termination of the Plan and/or the benefits offered pursuant to this Ordinance shall be provided to each employee or officer receiving coverage, personally or by certified mail return receipt requested. Such notice shall be provided to the last known address of the insured, not less than 30 days prior to action by the Board as to the proposed amendment and/or termination of the Plan or the benefits offered.

**SECTION 4. Confirmation of Existing Annuity, Pension, Medical and Life insurance Plans.**

The Township hereby ratifies and confirms the validity of every current Group Health Insurance Plan, life insurance and pension plan, except as amended by ordinance herein, or by resolution as permitted under this Ordinance, or any one or more of such forms of insurance in existence on the effective date of this Ordinance.

**SECTION 5. Reservation of Rights.** Although the Township intends to continue to provide Plan coverage for its eligible officers and employees, the Township necessarily reserves the right to amend, suspend and/or terminate its Group Health Insurance Plan(s) and the benefits offered by the Township pursuant to this Ordinance and otherwise at any time. This Ordinance, the Plan(s) and benefits identified herein shall not create any right to have the benefits contemplated hereunder continued. Notice of a proposed amendment to a Plan which would substantially affect the rights of covered employees and officers and/or termination of the Plan and/or the benefits offered pursuant to this Ordinance shall be provided to each employee or officer receiving coverage, personally or by certified mail return receipt requested. Such notice shall be provided to the last known address of the insured, not less than 30 days prior to action by the Board as to the proposed amendment and/or termination of the Plan or the benefits offered.


**SECTION 6. Repeal.** All Ordinances in conflict with this Ordinance are to the extent of such conflict hereby repealed.

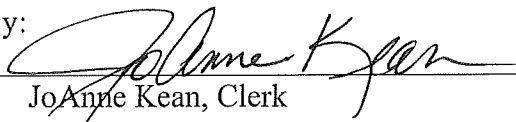
**SECTION 7. Severability.** This Ordinance and the various parts, sentences, paragraphs, sections, subsections, phrases and clauses thereof are declared to be severable and if any of them are adjudged unconstitutional or invalid, it is hereby provided that the remainder of the Ordinance shall not be affected.

**SECTION 8. Effective Date.** This Ordinance shall become effective December 1, 2024, after its passage, publication and recording by the Vevay Township Clerk, as required by law.

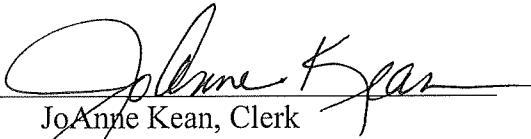
**SECTION 9. Code Edits.** The editors of the Vevay Township Code are hereby authorized, subject to approval of the Township Supervisor, Clerk, or Board authorized designee, to update and revise Code section numbers to effectuate the provisions of this Ordinance.

VEVAY TOWNSHIP

By:   
\_\_\_\_\_  
John Lazet, Supervisor

By:   
\_\_\_\_\_  
JoAnne Kean, Clerk

I, JoAnne Kean, Clerk of the Township of Vevay, hereby certify that the foregoing Ordinance was adopted on October 9, 2024, and published on October 22, 2024.

  
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JoAnne Kean, Clerk

**Previous Amendments:**  
46 Original 7-9-1998  
46.01 adopted 11-9-2006  
46.02 adopted 1-5-2009  
46.03 adopted 9-9-2013  
46.04 adopted 1-13-2014  
46.05 adopted 2-12-2018  
46.06 adopted 9-15-2021  
46.07 adopted 10-22-2024

10/21/24 Revision